



NATIONAL MARITIME SAFETY AUTHORITY

CAREER OPPORTUNITY

The National Maritime Safety Authority (NMSA) is responsible for promoting, complying with and maintaining world class maritime safety standards in Papua New Guinea consistent with legislation and commitments under National Legislation and International Conventions in order to facilitate a safe, efficient and environmentally responsible shipping sector for stakeholders in government, industry and the community. Under the mandate, NMSA ensures a fully functioning and effective network of aids to navigation; availability of high quality and up to date navigational charts; that vessels meet the safety standards required by law and international commitments; ensuring seafarers' competency through vigilant examination and certification, and coordinating maritime responses to distress calls and monitoring and controlling ship-sourced pollution. The NMSA now wishes to fill the following positions:

Strategic Planning & Change Manager

Job Objective

To work with the NMSA senior management team to develop a strategic plan and develop and implement a realistic project plan and implementation strategy for these recommendations, including considering cost, budget, staffing and resource implications.

Principal Accountabilities and Services Standards

Reporting to the General Manager/CEO, among others the core accountabilities the successful incumbent will be responsible for are: Facilitate a senior management forum to review all recommendations from the 2015 Agency Capacity Diagnostic, the 2013 Search and Rescue Gap Analysis, the 2016 annual audit and other reports providing recommendations for NMSA to improve service delivery; Develop a strategic plan for approval by the NMSA Board which integrates the broad range of recommendations into a cohesive, cost-effective plan that NMSA is able to implement; Develop and implement a project plan, incorporating an appropriate change management approach, for the strategic plan approved by the NMSA Board; Work with the NMSA-NMA Transition Planning team to assist in the transition planning and implementation; Liaise with other PNG government agencies and maritime industry as required by the General Manager/CEO; and Liaise with development partners in the development of the Strategic Plan and to effectively align their support.

Person Specification and Experiences

The successful person for this position must meet the following requirements:

Skills

Highly developed verbal and written communications skills; an ability to foster teamwork and to work successfully with people from a range of backgrounds; excellent planning and project management skills; change management skills and good computer skills and use of Microsoft Word, Excel Outlook and Project, etc.

Knowledge

Demonstrate sound knowledge of all aspects of strategic organisational management including the ability to facilitate the development of strategic change plans, an understanding of maritime safety and security issues and an appreciation of the challenges of delivering government services in a developing country.

Qualifications

Minimum qualification is a Degree or Masters level in business management or another relevant field from a recognised University.

Experience

The successful candidate for this role will require significant experience working in a senior change management and organisational planning role, driving major change programs to achieve improvements in service delivery. Experience in the maritime safety and regulation sector will be highly regarded.

This position is open to both PNG and Non-PNG citizens.

Apply Now before CLOSE OF BUSINESS on **27 March 2017**

The National Maritime Safety Authority offers genuine career opportunities with attractive remuneration package for the right candidate. The successful candidate we are seeking will have relevant qualifications and experience in the role; have commitment, takes initiative and have personal integrity.

If you have the necessary skills and experience and meet the requirements for the positions and are interested, submit your application to:

The Manager Human Talents/Resources, National Maritime Safety Authority, PO Box 668, PORT MORESBY, NCD; Papua New Guinea Level 3, Defens Haus Building. Contact us: Email: jobs@nmsa.gov.pg or apply online at www.nmsa.gov.pg.

ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED

**Authorised by:
Paul M Unas – General Manager/CEO
National Maritime Safety Authority**